Our vision is to develop world-class skilled manpower for the Telecom industry.

Accelerating skill development in the Indian Telecom Sector Implementing world class excellence

Our International Partners

Our Industry Partners

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TSSC ACHIEVEMENTS
No Boundaries, Only Opportunities

140 Industry Partners
17 Academia Partners
4 Assessment Partners
10 State Government Partners

255 Training Partners
2.14 Lac Trained in 2014-15
1.44 Lac Students
Certified in 2014-15
24 States, 485 cities and
towns 37 QP Approved,
30 in the Pipeline
Accelerating skill development in the Indian Telecom Sector implementing world class excellence

Telecom Industry need for Manpower

Labour Market Information System (LMIS)

Labour Market Information System will help analyse the current manpower requirements in the telecom sector, identify market trends, re-evaluate the acceptability of selected personnel and skill sets, identify trends and future requirements, and benchmark international practices. This will essentially form the basis for conducting the skill gap analysis as well as formulating the skill development plan.

Assessment & Accreditation of Training Institutes

TSSC will identify and certify training programs in the telecom industry. These programs will be offered by training institutes in the country. The training institutes will follow the TSSC model for training delivery and assessment.

National Occupation Standards (NOS)

TSSC will have the mandate to develop and implement a National Occupation Standards (NOS) framework for the telecom sector. The framework will be based on industry needs and will be adopted by training institutions for their training programs.

If we have to promote the development of our country, then our mission has to be "Skill Development & Skilled India". Billions and millions of Indian youth should go for acquisition of skills and there should be a network across the country for this. They should acquire the skills which could contribute towards making India a modern country. I want to call upon the youth of the country, particularly the people engaged in the Industrial sector. As the saying goes "Come, Make in India."

Benefits to the Industry

- Reduced in-house trainings due to availability of Industry ready personnel
- Reduced labour costs due to abundance of uniformly skilled manpower
- No skilling, up-skilling & re-skilling of currently employed manpower feasible.
- Extension of HR planning and thereby reduced manpower retention costs.
- Ease of specifying norms for manpower for outsourced activities
- Higher standards in QoS from outsourced partners employing certified manpower which leads to increased customer satisfaction
- Increased industry influence in shaping vocational training through TSSC
- Serves as a platform for promoting CSR

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The Telecom Sector: An Atmosphere of Investment

Indian Telecommunication has emerged as one of the greatest economic success stories, becoming the 2nd largest and one of the fastest-growing markets in the world. Further, the annual mobile handset sales are expected to cross 200 million units mark this year and it is fast becoming a manufacturing hub for Telecom infrastructure equipment.

This dynamic sector employs close to 9.8 million people directly or indirectly, making it one of the largest employment generating sectors in the country and is expected to generate about 4.1 million additional jobs by 2022, as per Group Speciale Mobile Association (GSM).

From the desk of the President, TSSC

We believe that the holistic growth of the telecom industry isn’t possible without fortifying the manpower and equipping the human resource with skills which are intrinsic to the growth of this sector.

Lt. Gen. SP Kochhar (Retd.)
CEO, TSSC

Who we are

We are a Sector Skill Council that has its foundations anchored strongly with the Government with a pace that matches up to the fast growing Telecom Industry. We are a team of dynamic individuals and we envision to make the hallmark of Telecom Skillscaping. Our vision is to create a self-sustaining ecosystem of skilled manpower that can cater to the mammoth demands of all one of the fastest growing industries in the world and the second largest employer in the near future.

Mr. Ashish Gupta
Deputy Group CEO & MD

governing Body

“TSSC is managed by a Governing Body consisting of 17 members, comprising 5 members each from leading Telecom Service Providers & Handset Segment, 2 members from leading players in Network & Managed Services Segment and one member each from Telecom Passive Infratrust Segment, COAI (Cellular Operators Association of India), ICA (Indian Cellular Association), FICCI (Telecom Centre of Excellence), NSDC (National Skill Development Corporation), TANPA, AUSPI, Government, Academia, and TSSC(CEOs)“

National Skill Development Corporation, India

The National Skill Development Corporation India (NSDC) is a one of its kind Public Private Partnership that was set up as part of a national skill development mission to fill the growing need in India for skilled manpower across sectors and bridge the existing gap between the demand and supply of skills.

Vision

To develop world class skilled manpower for the Telecom Industry.

Mission

TSSC strives to

- Create a viable ecosystem for developing a competency based framework
- Bridge the gap between demand and supply of skills
- Develop framework for standards, curriculum and quality assurance
- Facilitate training of trainers
- Facilitate quality certifications in Telecom Skillscaping

Objectives

With the aim to align with NOS and obtain approval from Ministry of Skill Development and Entrepreneurship,

- Undertake skill mapping and skill gap analysis based on NSDC, PSSP and SSSP.
- Plan and develop a skill development plan in coordination with Telecom Sector
- Develop a skill development plan in coordination with NSDC and TSSC.
- Review and modify existing skill gap by trend analysis.
- Develop standard operating procedures (SOPs) that set the benchmark for competency standards and qualifications.
- Before the existing curricula to align with NSDC, and obtain approval from Ministry of Skill Development and Entrepreneurship.
- Strengthen the skill mapping and accreditation process to enable quality assurance in training at par with international standards.
- Create a single assessment framework to avoid tampering proof and skill certification.
- Increase awareness and appreciation by turning curricula into a robust scheme.